

---

9. **UNISON ACTIVITY REPORT TO JUNE 2015 (JB SA)**

**Purpose of the report**

To advise members of Unison activities since the last meeting of the LJC January 2015.

**Key issues**

Issues involving Unison during the last 6 months

1. **Recommendations**

2. 1. That the report be noted.

**How does this contribute to our policies and legal obligations?**

Unison is the union recognised by the National Park Authority.

3. **Background**

To provide an update for members concerning the activities of the Unison trade union representatives.

4. **Proposals**

1. Unison Reps.

The last six months has been quite a busy period since the last committee and the reps are progressing both in activity and experience.

The Recognition and Procedural Agreement between the authority and Unison is now in place confirming the recognition of Unison as the negotiating body for authority staff and the arrangements for Unison reps to help them carry out their role. Until this time there was no evidence of any formal agreement and this recognition confirms the status of Unison at the authority and we would like to thank Theresa Reid, Head of HR, for taking the initiative to bring it to fruition.

2. Issues that Unison reps. have been involved in

- During the last quarter we have had joint meetings with HR / Staff Committee / Management Team. These meetings are an opportunity for discussing, or raising issues which affect all staff whether union members or not. They are even more significant now given the current financial circumstances.
- Consultation requests from management on staffing issues e.g. changes to individual posts (Environmental Management Officer) matters of policy (Employment Engagement ).

- Representing staff who are union members on issues affecting their particular post. We are currently supporting 2 members of staff through the grievance procedure.
- Contributing to Health and Safety Committee
- Working with Staff Committee on matters of joint concern or interest and a Unison rep. attends the Staff Committee meetings.
- Advising and supporting the full-time Unison officer on Peak District National Park Authority matters which require greater expertise than the reps currently have.

### 3. Future Matters

#### Financial Planning Process

Unison will be consulted as part of the financial planning process currently undertaken by the Chief Executive and Management Team. We are aware that staff concerns and difficulties may arise as part of this process and the reps will be prepared for the impact on staff when it occurs.

#### 5. **Are there any corporate implications members should be concerned about?**

None

#### 6. **Financial:** N/A

#### 7. **Risk Management:** N/A

#### 8. **Sustainability:** N/A

#### 9. **Background papers**

None

#### **Appendices**

None

**Report Author, Job Title and Publication Date**  
**Josephine Allen, Finance Officer 19<sup>th</sup> June 2015**